



**NOTTINGHAMSHIRE**  
**Fire & Rescue Service**  
*Creating Safer Communities*

Nottinghamshire and City of Nottingham  
Fire and Rescue Authority

# PERFORMANCE MONITORING COMMITTEE OUTCOMES

Report of the Chair of the Performance Monitoring  
Committee

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**Agenda No:**

**Date:** 07 December 2007

**Purpose of Report:**

To report on the business and actions of the Performance Monitoring Committee meeting of 26 October 2007 to Members of the Fire and Rescue Authority.

## CONTACT OFFICER

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## **1. BACKGROUND**

As part of the revised Governance arrangements the Authority have delegated key responsibilities for Performance Monitoring to the Performance Monitoring Committee. As part of those delegated responsibilities the Chair of the Performance Monitoring Committee and the Management lead report to the Authority on its business and actions.

## **2. REPORT**

- 2.1 The unconfirmed minutes of the meeting are attached to this report at Appendix A. The following summarises the main points of the papers discussed at the meeting.
- 2.2 BVPI Floor Targets provides Members with updated information regarding the performance to date against targets set under the Local Public Service Agreements.
  - 2.2.1 The tables included in that report show how NFRS has performed to date against both LPSA 3 – Deliberate Primary Fires and LPSA 8 – Fire Related Deaths.
  - 2.2.2 For LPSA 3 – Deliberate Primary Fire there has already been over a 50% reduction from 2001/02 baseline and NFRS are well on track to achieve the target by March 2010.
  - 2.2.3 For LPSA 8 – Fire Related Deaths The figure for fire related deaths and injuries increased slightly in 2006/07 compared to the figure for 2005/06, however there continues to be a reduction from the 2002/03 figure. Additionally the reduction in 2005/06 was significantly greater than the average reduction achieved in the previous three years.
- 2.3 Non-Uniform Sickness informs how Nottinghamshire & City of Nottingham Fire & Rescue Authority is performing with regard to non-uniformed sickness in the current year to date and shows a comparison to the previous year.
  - 2.3.1 The tables included show the average number of days off per person, it can be seen from the information that there are higher levels in Finance, Resources & ICT and Risk Response & Community Risk Reduction in both Short Term and Long Term Sickness.
  - 2.3.2 However, in comparison to the previous year's information it can be seen that there have been improvements across all Directorates, particularly in Risk Response & Community Risk Reduction. Figures for Finance, Estates & ICT and Risk Response & Community Risk Reduction continue to be slightly higher than other Directorates but the current figure after 5 months is on target for a much lower sickness figure overall.

2.3.3 The reduction in sickness is as a result of a number of initiatives initiated by the Senior Management Team including improved internal Occupational Health provision, access to Westfield Health, external absence reporting and a recently revised Absence Management Policy.

### **3. FINANCIAL IMPLICATIONS**

All financial implications were considered as part of the original reports submitted to the Performance Monitoring Committee.

### **4. PERSONNEL IMPLICATIONS**

All personnel implications were considered as part of the original reports submitted to the Performance Monitoring Committee.

### **5. EQUALITY IMPACT ASSESSMENT**

An equality impact assessment has not been specifically carried out in relation to this report. There are no additional implications for Members to consider as a result of this progress report.

### **6. RISK MANAGEMENT IMPLICATIONS**

The monitoring of performance will be an essential part of the Service' s development. The Comprehensive Performance Assessment and associated audit processes will continue to scrutinise the Service's overall performance. Failure to act on poor performance could lead to intervention.

### **7. RECOMMENDATIONS**

That Members note the contents of this report.

### **8. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)**

None.

Councillor Malcolm Wood  
**CHAIR OF PERFORMANCE MONITORING COMMITTEE**